

Equalities Screening Record Form

Date of Screening: 10/09/13	Directorate: ECC	Section: Traffic Management & Road Safety	
1. Activity to be assessed	The implementation of various Borough-wide on-street parking restrictions (December 2014)		
2. What is the activity?	<input type="checkbox"/> Policy/strategy <input type="checkbox"/> Function/procedure <input checked="" type="checkbox"/> Project <input type="checkbox"/> Review <input type="checkbox"/> Service <input type="checkbox"/> Organisational change		
3. Is it a new or existing activity?	<input type="checkbox"/> New <input checked="" type="checkbox"/> Existing		
4. Officer responsible for the screening	Nick Rose		
5. Who are the members of the EIA team?	Adrian Trickett, Lewis Clapton		
6. What is the purpose of the activity?	To introduce parking restrictions in locations where parked vehicles are causing safety and/or obstruction issues on the public highway.		
7. Who is the activity designed to benefit/target?	All road users		
Protected Characteristics	Please tick yes or no	Is there an impact? What kind of equality impact may there be? Is the impact positive or adverse or is there a potential for both? If the impact is neutral please give a reason.	What evidence do you have to support this? E.g equality monitoring data, consultation results, customer satisfaction information etc Please add a narrative to justify your claims around impacts and describe the analysis and interpretation of evidence to support your conclusion as this will inform members decision making, include consultation results/satisfaction information/equality monitoring data
	✗	No adverse impact	Under national legislation, disabled badge holders are permitted to park on yellow lines (for specified periods) whilst displaying a disabled badge. This exemption does not apply, however, to loading/unloading restrictions. This Traffic Regulation Order does include the introduction of this type a restriction on a number of roads. The formal consultation process associated with TRO's is dictated by legislation and consists of public advertisement inviting any objections to the contained proposals. Public notices are placed on street, in the local press, and delivered to adjacent properties and stakeholders (along with an explanatory letter) following which consultees have 21 days to respond.
8. Disability Equality	✗	No adverse impact	Under national legislation, disabled badge holders are permitted to park on yellow lines (for specified periods) whilst displaying a disabled badge. This exemption does not apply, however, to loading/unloading restrictions. This Traffic Regulation Order does include the introduction of this type a restriction on a number of roads. The formal consultation process associated with TRO's is dictated by legislation and consists of public advertisement inviting any objections to the contained proposals. Public notices are placed on street, in the local press, and delivered to adjacent properties and stakeholders (along with an explanatory letter) following which consultees have 21 days to respond.

					<p>In addition to this formal process, a preceding informal consultation is undertaken with local Councillors, the Town/Parish Council and the Executive Member for Planning & Transport and Economic Development.</p> <p>During the consultation process for this TRO, no responses were received indicating that the loading/unloading restrictions would cause difficulties for disabled residents within the vicinity, or disabled individuals or groups living/working within the wider community. As such, there is no indication of adverse impact.</p>
9. Racial equality	Y	N	No adverse impact	Parking restrictions have no relationship to this protected characteristic	
10. Gender equality	Y	N	No adverse impact	Parking restrictions have no relationship to this protected characteristic.	
11. Sexual orientation equality	Y	N	No adverse impact	Parking restrictions have no relationship to this protected characteristic.	
12. Gender re-assignment	Y	N	No adverse impact	Parking restrictions have no relationship to this protected characteristic.	
13. Age equality	Y	N	No adverse impact	Parking restrictions have no relationship to this protected characteristic.	
14. Religion and belief equality	Y	N	No adverse impact	Parking restrictions have no relationship to this protected characteristic.	
15. Pregnancy and maternity equality	Y	N	No adverse impact	Parking restrictions have no relationship to this protected characteristic.	
16. Marriage and civil partnership equality	Y	N	No adverse impact	Parking restrictions have no relationship to this protected characteristic.	
17. Please give details of any other potential impacts on any other group (e.g. those on lower incomes/carer/s/ex-offenders) and on promoting good community relations.	None				

18. If an adverse/negative impact has been identified can it be justified on grounds of promoting equality of opportunity for one group or for any other reason?	None																	
19. If there is any difference in the impact of the activity when considered for each of the equality groups listed in 8 – 14 above; how significant is the difference in terms of its nature and the number of people likely to be affected?	None																	
20. Could the impact constitute unlawful discrimination in relation to any of the Equality Duties?	✗	N Please explain for each equality group																
21. What further information or data is required to better understand the impact? Where and how can that information be obtained?	None																	
22. On the basis of sections 7 – 17 above is a full impact assessment required?	✗	N Please explain your decision. If you are not proceeding to a full equality impact assessment make sure you have the evidence to justify this decision should you be challenged.																
23. If a full impact assessment is not required; what actions will you take to reduce or remove any potential differential/adverse impact, to further promote equality of opportunity through this activity or to obtain further information or data? Please complete the action plan in full, adding more rows as needed.																		
24. Which service, business or work plan will these actions be included in?	ECC	<table border="1"> <thead> <tr> <th data-bbox="430 2452 526 2240">Action</th> <th data-bbox="526 2452 638 2240">Timescale</th> <th data-bbox="638 2452 750 2240">Person Responsible</th> <th data-bbox="750 2452 1013 2240">Milestone/Success Criteria</th> </tr> </thead> <tbody> <tr><td> </td><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td><td> </td></tr> </tbody> </table>	Action	Timescale	Person Responsible	Milestone/Success Criteria												
Action	Timescale	Person Responsible	Milestone/Success Criteria															
25. Please list the current actions undertaken to advance equality or examples of good practice identified as part of the screening?	The informal / statutory consultation process undertaken as part of Traffic Regulation Order promotion (outlined in Item 8 above).																	
26. Chief Officers signature.	Signature:	Date: 10/12/2014																
27. Which PMR will this screening be reported in?	Planning & Transport																	

When complete please send to abby.thomas@bracknell-forest.gov.uk for publication on the Council's website.